



**DVFA Officers Meeting  
Thursday, February 28, 2019  
Ellendale (Sta. 75)  
18:30 hours**

**DVFA ROLL CALL OF OFFICERS IN ATTENDANCE**

President Bill Betts  
1<sup>st</sup> Vice President Jay Jones  
2<sup>nd</sup> Vice President Dan Carrier (sick)  
Secretary Elmer Steele  
Treasurer Terry Whitham  
Assistant Treasurer Ray Stevens  
Executive Manager Warren Jones

Kent Director Ken Ryder  
Kent Director Michael Brittingham (absent)  
Sussex Director Ron O'Neal  
Sussex Director Hunter Holland  
New Castle Director Tom DiCristofaro  
New Castle Director Mark Gott  
Past Pres./Director Ted Walius

**LADVFA OFFICERS IN ATTENDANCE**

President Penny Gentry  
1<sup>st</sup> Vice Pres. Karen Workman  
2<sup>nd</sup> Vice Pres. Pam Ingle

**ASSOCIATIONS AND GUESTS IN ATTENDANCE**

Fire Chief's Assoc. President Derrick Brode  
Fire Chief's Assoc. 1<sup>st</sup> Vice Pres. Steven Deery  
Ambulance Assoc. President Jason Capps  
Fire Police Assoc. President Les States

Conference Chairman Joe Zeroles  
Conference Co-Chair Dave Ruff  
New Castle County 1<sup>st</sup> Vice Pres. Jim Watson  
New Castle County Secretary Deb Watson  
Sussex County 1<sup>st</sup> Vice Pres. Doug Hudson

Total of 24 in attendance.

- President Betts called the meeting to order
- Pledge to the Flag by President Betts
- Invocation by 1<sup>st</sup> Vice President Jones
- Recessed for dinner at 6:40 PM

Reconvened at 7:15 PM

President Betts brought the Ellendale ladies out and thanked them for the meal that was prepared tonight. A round of applause was given to thank them.

## **ASSOCIATION REPORTS:**

LADVFA: President Penny Gentry

- Greetings from the ladies.
- With us tonight is 1<sup>st</sup> Vice President Workman and 2<sup>nd</sup> Vice President Ingle

DSFCA: President Derrick Brode

- Next meeting will be on March 28 at the Rehoboth Beach Convention Center. The speaker will be Chief Ray Clark from Townsend Fire Co. talking about the Willey Farms fire.

DSFPA: President Les States

- Passed out a brochure that was produced by Delmarva Power on what it takes to be a fire policeman
- Conference dinner is complete
- Next meeting is May 19 at the fire school

DSEMSA: President Jason Capps

- Working on Conference. National speaker Ken Bouvier from New Orleans will be the main speaker. Planning some week-end and night time classes at the fire school during Conference
- Fund raiser in New Castle took in nearly \$7,000.00. The other 2 have been cancelled
- Next meeting is March 9 at the fire school

## **OFFICER REPORTS:**

### **President Bill Betts (cut and pasted from original filed report)**

December 2018-I attended the Kent County Fire Prevention Awards at Bowers on December 9th after the Executive Committee. I attended the CFSI Christmas party hosted by Bill Webb with Executive Manager Jones. Attended several banquets and other in-state Christmas parties.

January 2019-I met with the Legislators of Hockessin's Fire District on January 3rd with Warren., several banquets, and the County meetings, and the State Chief's Meeting at Station 8. I also attended the DVFA Fire Prevention Awards Ceremony at Cheswold on January 6th. It was a very nice program, and I was impressed by the attendance of the Fire Departments in the State.

February 2019-I met with the Finance Committee on February 7th at Dover Station One, and we finalized the Conference Budget that was developed by Conference Treasurer Ray Stevens and Secretary Elmer Steele. I attended the Revolving Loan Committee on February 8th in Dover, and we handed out two loans to Hockessin and Dagsboro that depleted the fund until payments and the one million in the Governor's budget recommendation comes in at the first of July. I Chaired the DVFA meeting with the Joint Finance Committee Hearing on February 10th and the event went the best of any I have attended since starting through the DVFA chairs. \$75,000 for matching Fire Prevention Funding, and one million for the Revolving Loan Fund were in the Governor's budget proposals. I met with Scott Crawford and DVFA Finance Committee at Dover Station One on February 13th to update the signatures on the DVFA account with Scott Crawford. There was also discussion on changing the signatures on the DVFA Foundation account, but we need representatives of the Foundation to make these changes. Executive Manager Jones and I met with three members of the Governor's staff to discuss our request for and Executive Order or a preferred Joint Resolution for a Task Force to be developed to focus on helping us with Recruitment and Retention of volunteers.

Action Items for the March 10th Executive Meeting:

Steve Austin is retiring from the DVFA Foundation, and at his request, I am going to appoint Danny Burris of Middletown to replace him on the foundation. Danny has informed me that he will accept the appointment.

Review and approve the Conference 2019 budget presented by Ray Stevens and recommend to the membership that the budget be approved as presented for 2019.

Request from Dan Carrier (who is ill) that we consider Ken McMahon for President Emeritus of the DVFA.

I would like to thank everyone for their support since September, and I really appreciate the job that the Finance Committee, along with Treasurer Whitham and Assistant Treasurer Stevens have done on our finances and the budget. It has also been a pleasure meeting everyone and enjoying their hospitality that my wife and I have received at the numerous banquets we have attended.

Please contact me if I can be of any assistance to any of you.

**1<sup>st</sup> Vice President Jay Jones (cut and pasted from original filed report)**

The second quarter of 2019 has been quite busy to say the least. I attended 42 events and traveled 2390 miles, with 79 hours of service. It has been a pleasure to serve.

The bulk of the time has been getting acquainted and forming relationships with the freshman legislators. During this quarter it has been very positive, as we discuss the funding for the fire service. It seems to be firm and secure. Which allows us to work on other wonderful legislative items such as the much-needed cancer presumption legislation.

Our request made it into the Governor's budget proposal and after going before the Joint Finance Committee, we are looking to get approximately a million dollars added to the Revolving Loan Fund in the bond bill. Plus, the matching funds money for the fire prevention program, through the State Fire Prevention Commission where it belongs in the Governor's Budget. This comes from several meetings with not only the Governor but also legislators to secure these funds.

I have also started to work with fire service leaders in the state of Maryland to make progress on EMT reciprocity.

I would like to thank everyone for the invitation and warm receptions to their banquets and installation of officers programs this year, which I was able to attend.

Looking ahead we have already started working on the Congressional Fire Service Institute Fundraiser in Washington, DC. We, as the Delaware fire service, have the reputation of leading though our attendance at this event. I hope to have great attendance again this year.

The benefit to having such great attendance numbers is that it brings our cost per ticket down. We receive a lot of money each year from federal grants, which are secured by the institute. For many years we have received millions of dollars back into the State of Delaware for the fire service. It is crucial that our numbers are decent. Like last year I am requesting that each fire department send 2 people to this event and if your department has received money directly through these federal grants, I would urge you to send even more.

It is troublesome that we have already had three fire deaths in the first two months of this year. I hope that all departments will ramp up their efforts in the smoke detector drives on the local level. We have plenty of smoke detectors available throughout the state free of charge for our citizens. Some departments have taken a more aggressive approach. They started going door-to-door asking people to check their smoke alarms and even offering to install them for them. I encourage and applaud these efforts. We have plenty of smoke detector DVD's in the storage unit at the fire school. I have them available for anyone that would like to take one for their local program.

Please keep in mind there have been updates to the new revised President's Handbook which is available on our website. We are also looking at the website to eliminate a lot of the empty space and old clutter. We are aware that there is some outdated information on there that we are going to get updated soon.

I will be reappointing the Life Safety Committee and Scholarship Committee for 2020. They have done a great job and I hope they will continue doing excellent things. I challenge them to somehow take it to a new level.

As always thank you for the opportunity to serve you. It is indeed a privilege and a pleasure doing the work of this office.

**2<sup>nd</sup> Vice President Dan Carrier**

Absent (sick)

**Secretary Elmer Steele**

No formal report tonight. Working on Conference stuff.

**Treasurer Terry Whitham (cut and pasted from original filed report)**

All the officers now have their new credit card with M&T Bank. With the cards now being local when we change officers all we have to do is go into the local branch and change the name on the master account.

The Budget & Finance committee has met several times. A question was raised on our bank charges for accepting credit cards for payment. Last year we absorbed \$ 593.10 for CFSI charges and \$ 1,784.03 for the Conference. The fee is based upon the amount of the transaction. After a great deal of discussion it was agreed to no longer accept credit cards.

I need some insight on a monthly bill from AT&T. It is usually around \$ 13.37. The previous treasurer had it charged to the 344- Recruitment & Retention- Fireline account. Is this something we still need or can we cancel it?

We held a meeting with Crawford Financial Services to go over where we stand on our financial investments. Scott Crawford brought us up to speed on the original investment and the status of our current portfolio. The names on the account are in the process of being updated. Going forward we plan on keeping the membership informed of our investment strategies and net worth.

President Betts and I met at M&T Bank this past Friday, February the 22 nd We electronically wired \$ 2,081 ,454.02 to the Northern Trust Company to cover the pension. Due to the timely submissions, we were 16 days ahead of the deadline. Thanks to all in making my first pension transmittal process go so smoothly.

In reviewing our operating budget for this year, we have encountered some additional expenses beyond what was projected. From the projected revenue side, we used figures from the previous treasurer, which was not quite accurate. Certain interest from investments should not have been

counted as operational revenue. This equates to almost \$ 8,000 dollars. We need to look at reducing some projected expenses.

**Assistant Treasurer Ray Stevens (cut and pasted from original filed report)**

1. First I would like to thank Pablo for working to get me on-line with the Server in the Dover Office in order that I can Reconcile the 5 Bank Accounts each month through Quickbooks.
2. Also like to thank Terry Whitham, he has been great to work with and we both share the same ideas as far as record-keeping goes.
3. As Treasurer of the 2019 Conference, like to report that we have opened two new bank accounts with Fulton Bank. (1) a Conference Checking Account and (2) a Conference Money Market Acct. (to hold excess funds until needed, etc.)
4. Conference Expenses to date: - We have made two payments thus far, one to Dover Downs for \$25,000 our initial deposit, and one to the D.J. (also a deposit for \$500) for music for both the Meet Your Host and the Ladies Hospitality Night.
5. Partners-In-Progress: We received a check from Motorola as their payment the 2018 Conference totaling \$10,000. Also received a reimbursement check from the DE Emergency Medical Services as Reimbursement for the OEMS Classes totaling \$1,500. Both checks were deposited into the M/Mkt. Acct.
6. Fulton Bank. — I had lunch with two ladies from Fulton Bank on Thursday, February 21st . I presented them with information on both (a) Partner-In-Progress and (b) Exhibitor Registration Forms. They are going to get back with us on both issues.
7. 2019 Conference Proposed Budget: - The proposed Budget was reviewed and approved by the Budget/Finance Committee at a meeting held at Robbins Hose Co. on Thursday, February 7th . Would like to present it and discuss it tonight, hopefully we can approve it at the Officer's Meeting Level and then present it for approval to the Delegates & Alternates at the March 10th, quarterly Executive Meeting.

Ray presented the proposed 2019 Conference budget. After a few questions and some clarifications, ***a motion was made by Tom DiCristofaro and second by Mark Gott to accept the 2019 Conference budget as presented and take it to the March Executive meeting for final approval.***

***Motion carried (Copy of the budget is at the bottom of these minutes)***

Delaware State Fire Prevention Commission Dave Roberts  
Absent

Conference Chairman Joe Zeroles  
Still looking for a chairperson for men's golf and the dance. Warren has got someone that is interested in helping with the exhibitors.  
First official conference meeting is March 18 at Dover Downs

Mutual Relief Chairman Steve White  
Absent

DVFA Foundation Steve Austin  
Absent Ron O'Neal said that scholarships are available. Get paperwork in quickly. Some committee changes will be taking place in May

**Director reports:**

**Past President/Director Ted Walius**

Raised a question concerning guidelines for a Director. None of the Directors know what is expected of them

**Kent County Director Ken Ryder**

Ken also has concerns about Director guidelines and duties

Next Kent County meeting is March 20 at Sta. 46

**Kent County Director Michael Brittingham**

Absent

**Sussex County Director Ron O'Neal**

Thanked Jay for his hard work in getting the President's handbook completed. Maybe he can now work on the Directors guidelines.

Questioned our position on rescue billing

**Sussex County Director Hunter Holland**

Asked about smoke detectors. Sussex has very few. Looking to order through Lowe's, but trying to get a better price. Warren will send him some contact information

Next Sussex meeting will be March 26 at Sta. 77

**New Castle County Director Tom DiCristofaro**

Echoed his concerns about Director guidelines. As a new Director, he feels that he is in the "dark" as to what he is supposed to do

**New Castle County Director Mark Gott**

Working on a fundraiser

Next New Castle meeting is March 14 at Sta. 30

**Executive Manager Warren Jones**

- Presumption Legislation. Copy of the proposal was e-mailed to everyone for their review
- R & R Task Force. Copy of the House Joint Resolution was e-mailed to everyone for their review
- Presidents Guide. Enough said about this. Thanks to everyone that had input in this document.
- BLS Restocking. Working with the EMS Association to get information and then will be able to work with the hospitals.
- Exhibitors Conference. Need information, so the information can be posted on the web site. Receiving numerous calls already.

***Motion by Mark Gott and second by Ken Ryder to take a full page ad in the CVVFA convention book.***

***Motion carried***

There being no other business to come before the group, President Betts adjourned the meeting at 9:35 PM

Respectfully submitted,

***Elmer B. Steele***

Elmer B. Steele, Secretary  
Delaware Vol. Firefighter's Assoc.

Attest to: Warren Jones, Executive Manager  
Bill Betts, President

	A	B	C	D	E	F
1	<b>Delaware Vol. Firefighter's Association</b>					Ray Stevens
2	<b>2019 Conference Revenue Codes By Category</b>					Conference Treasurer
3					<b>PROPOSED</b>	February 7, 2019
4			Conference	Conference	Conference	Page 1
5	Revenue		2018	2018	2019	
6	Code	Description	Budget	Actual	Budget	Notes/Remarks
7	700	Membership Dues	\$30,500	\$30,500	\$30,500	
8	701	LADVFA Assessments	11,000	11,000	11,000	
9	702	Book & Patron Ads	1,841	1,144	1,200	"CUMULATIVE TOTALS "
10	703	Exhibitors	15,000	9,250	14,000	
11	704	Souvenirs	4,656	7,806	7,500	
12					<b>\$64,200</b>	
13		<b>Golf Outings:</b>				
14	706-1	Men's Golf Outing	0	0	3,800	
15	706-2	Ladies Golf Outing	3,500	3,995	3,800	
16					<b>\$7,600</b>	
17		<b>Corporate sponsors:</b>				
18	707-1	Ladies		4,696	3,500	
19	707-2	Men	69,156	44,000	68,000	
20					<b>\$71,500</b>	
21		<b>Fire Police Dinner:</b>				
22	708	Fire Police Registrations	1,900	1,600	1,600	
23	709	No Shows	1,478	295	1,200	
24					<b>\$2,800</b>	
25		<b>EMS Seminar:</b>				
26	710	EMS Registrations	12,000	11,385	<b>\$12,000</b>	
27						
28	720	Miscellaneous/Other Revenues:	0	26,000	0	
29	730	Transfer-In From M/Mkt. Acct.	10,184	0	<b>\$4,320</b>	
30						<b>\$162,420</b>
31	<b>TOTAL CONFERENCE REVENUES</b>		<b>\$161,215</b>	<b>\$151,671</b>	<b>\$162,420</b>	

	A	B	C	D	E	F
32	<b>Delaware Vol. Firefighter's Association</b>					Ray Stevens
33	<b>2019 Conference Expenditure Codes By Category</b>					Conference Treasurer
34						February 7, 2019
35					PROPOSED	Page 2
36			Conference	Conference	Conference	
37	<b>Expenditure</b>		2018	2018	2019	
38	<b>Code</b>	<b>Description</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Notes/Remarks</b>
39						
40		<b>Administrative Expenses:</b>				" CUMULATIVE TOTALS "
41	900-1	Printing - Pocket Agendas	\$195	\$193	\$200	
42	900-3	Dover Downs - Opening Ceremonies	954	606	650	
43	900-4	Men's Mtg. (Tech. Equipment)			120	
44	900-5	Wrap-up Meeting	1,750	940	1,000	
45	900-6	Roger's, (Banners & Signs, etc.)	650	615	650	
46	900-9	Miscellaneous/Office Supplies	1,400	520	300	
47		<b>Total Administrative</b>	<b>\$4,949</b>	<b>\$2,874</b>	<b>\$2,920</b>	<b>\$2,920</b>
48						
49	901	<b>Registration Expenses:</b>				
50	901-1	Zippered Totes, (Delmarva Power)	\$4,800	0	3,000	
51	901-2	Flexible Notepads, (Motorola)	\$2,200	0	3,000	
52		<b>Total Registration Expenses</b>	<b>7,000</b>	<b>0</b>	<b>\$6,000</b>	<b>\$8,920</b>
53						
54	902-1	<b>Souvenirs:</b>	<b>\$6,010</b>	<b>\$8,768</b>	<b>\$7,500</b>	<b>\$16,420</b>
55						
56		<b>Meet Your Host Night:</b>				
57	903-1	Food	3,500	\$1,080	750	
58	903-2	Bar	2,000	1,853	1,800	
59	903-3	Miscellaneous, (DJ)	480	225	550	
60		<b>Total Meet Your Host</b>	<b>\$5,980</b>	<b>\$3,158</b>	<b>\$3,100</b>	<b>\$19,520</b>
61						
62						



	A	B	C	D	E	F
94	<b>Delaware Vol. Firefighter's Association</b>					Ray Stevens
95	<b>2019 Conference Expenditure Codes By Category</b>					Conference Treasurer
96						February 7, 2019
97			Conference	Conference	Conference	Page 4
98	Expenditure		2018	2018	2019	
99	Code	Description	Budget	Actual	Budget	Notes/Remarks
100		Ambulance Banquet:				
101	907-1	Food	\$5,700	\$8,238	8,000	
102	907-2	Bar	230	162	750	
103	907-3	Miscellaneous	426	205	120	"CUMULATIVE TOTALS "
104		Total Ambulance Banquet	\$6,356	\$8,605	\$8,870	\$60,080
105						
106		Fire Chief's Banquet: (Cheswold)				
107	908-1	Lodging - Dover Downs	\$150	\$147	150	
108	908-2	Food	10,500	9,988	10,200	
109	908-3	Beer	480	480	480	
110		Total Fire Chief's Banquet	\$11,130	\$10,615	\$10,830	\$70,910
111						
112		Fire Police Banquet:				
113	909-1	Food	\$12,300	\$12,030	12,100	
114	909-2	Bar	2,000	1,831	1,900	
115	909-3	Miscellaneous, (Microphones)	0	240	240	
116		Total Fire Police Banquet	\$14,300	\$14,101	\$14,240	\$85,150
117						
118		Ladies Hospitality Night:				
119	910-1	Food	\$11,500	\$11,940	12,200	
120	910-2	Bar	2,600	2,449	2,600	
121	910-3	Miscellaneous, (DJ)	500	275	550	
122		Total Ladies Hospitality	\$14,600	\$14,664	\$15,350	\$100,500
123						
124	911	Continental Breakfasts	\$3,600	\$3,600	\$4,200	\$104,700

A	B	C	D	E	F	
125	<b>Delaware Vol. Firefighter's Association</b>				Ray Stevens	
126	<b>2019 Conference Expenditure Codes By Category</b>				Conference Treasurer	
127					February 7, 2019	
128		Conference	Conference		Page 5	
129	<b>Expenditure</b>	<b>2018</b>	<b>2018</b>			
130	<b>Code</b>	<b>Description</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Notes/Remarks</b>
131						
132		<b>Memorial Service:</b>				<b>"CUMULATIVE TOTALS "</b>
133	912-1	Choir Director	\$250	\$300	300	
134	912-2	Accompanist	400	300	300	
135	912-3	Practice	100	652	100	
136	912-4	Tech. Equip. (Monday & Friday)	1,650	954	1,550	
137	912-5	Piano Rental	475	475	475	
138	912-6	Shadow Boxes, (Moving & Storage)	375	375	375	
139	912-7	Miscellaneous, (Programs)	200	144	150	
140		<b>Total Memorial Service</b>	<b>\$3,450</b>	<b>\$3,200</b>	<b>\$3,250</b>	<b>\$107,950</b>
141						
142		<b>Exhibits:</b>				
143	913-1	Tables	\$4,000	\$2,850	3,000	
144	913-2	Dover Downs - Security	720	720	720	
145		<b>Total Exhibits</b>	<b>\$4,720</b>	<b>\$3,570</b>	<b>\$3,720</b>	<b>\$111,670</b>
146						
147		<b>EMS Seminars:</b>				
148	915-1	Speaker's Expense	\$3,000	\$800	3,000	
149	915-2	Food	4,700	4,596	4,500	
150	915-3	Misc./Lodging	295	0	300	
151	915-4	Technical Equipment	715	612	650	
152		<b>Total EMS Seminars</b>	<b>\$8,710</b>	<b>\$6,008</b>	<b>\$8,450</b>	<b>\$120,120</b>
153						
154						
155						

	A	B	C	D	E	F
156	<b>Delaware Vol. Firefighter's Association</b>					Ray Stevens
157	<b>2019 Conference Expenditure Codes By Category</b>					Conference Treasurer
158						February 7, 2019
159			Conference	Conference	Conference	Page 6
160	<b>Expenditure</b>		2018	2018	2019	Notes/Remarks
161	<b>Code</b>	<b>Description</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	
162						
163		<b>Seminars - Other -(NEW FOR 2019)</b>				<b>"CUMULATIVE TOTALS "</b>
164	917-1	Misc./Technical Equipment	0	\$306	950	
165	917-2	Lodging	0	70	1,050	
166	917-3	Speaker Expenses/Fees			4,000	
167		<b>Total Seminars -Other</b>	<b>\$0</b>	<b>\$376</b>	<b>\$6,000</b>	<b>\$126,120</b>
168						
169		<b>Lodging:</b>				
170	918-1	Officer's Lodging	\$2,400	\$2,653	2,300	
171	918-2	Executive Committee Lodging	740	1,327	1,300	
172	918-3	Room Reimbursements	2,050	2,475	3,500	
173		<b>Total Lodging</b>	<b>\$5,190</b>	<b>\$6,454</b>	<b>\$7,100</b>	<b>\$133,220</b>
174						
175	919-1	Printing - Conference Booklets	\$4,100	\$3,896	\$4,000	
176						
177		<b>Golf Outing Expenses:</b>				
178	920-1	Men's Golf Expenses	\$0	\$0	3,800	
179	920-2	Ladies Golf Expenses	3,500	3,627	3,800	
180		<b>Total Golf Outing Expenses</b>	<b>\$3,500</b>	<b>\$3,627</b>	<b>\$7,600</b>	<b>\$144,820</b>
181						
182						
183						
184						
185						
186						

	A	B	C	D	E	F
187	<b>Delaware Vol. Firefighter's Association</b>					<b>Ray Stevens</b>
188	<b>2019 Conference Expenditure Codes By Category</b>					<b>Conference Treasurer</b>
189						<b>February 7, 2019</b>
190						<b>Page 7</b>
191						
192						
193	<b>Expenditure</b>		<b>Conference 2018</b>	<b>Conference 2018</b>	<b>Conference 2019</b>	<b>Notes/Remarks</b>
194	<b>Code</b>	<b>Description</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	
195						
196		<b>Dance</b>				<b>"CUMULATIVE TOTALS "</b>
197	923-1	Food	\$0	\$1,053	1,100	
198	923-2	Bar	0	8,431	9,000	
199	923-3	Music	0	4,242	2,500	
200		<b>Total Dance</b>	<b>\$0</b>	<b>\$13,726</b>	<b>\$12,600</b>	<b>\$157,420</b>
201						
202	924	<b>Social Media Advertising</b>			<b>\$5,000</b>	<b>\$162,420</b>
203		<b>NEW FOR 2019</b>				
204						
205	<b>TOTAL CONFERENCE EXPENSES</b>		<b>\$136,215</b>	<b>\$138,637</b>	<b>\$162,420</b>	
206	<b>Dover Downs - Initial Deposit</b>		<b>25,000</b>			
207		<b>BALANCED BUDGET</b>	<b>\$161,215</b>			
208	<b>EXCESS REVENUES OVER EXPENSES</b>			<b>\$13,034</b>		
209						
210						
211						
212						
213	<b>File: 2019 Conf. Revenue &amp; Expenditure Codes By Category F</b>					